

Minutes of the April 2013 Faculty Council Meeting
Tuesday, April 2, 2013, 5 PM
Hugh Hill Conference Room

Officers Present:

President – David Quillen
President Elect – Nancy Hardt
Secretary – Jean Cibula

Past President – Marilyn Dumont-Driscoll
Vice President – Kevin Brown
Treasurer – Frank Bova

Officers Absent:

None

Department Representatives Present:

Maria Zajac-Kaye – Anatomy
Sue McGorray – Biostatistics
Volker Mai – Epidemiology
John Hiemenz – Medicine
Sanford Boye – Ophthalmology
Kevin Raisch – Otolaryngology
Marguerite Hatch – Pathology
Brian Law – Pharmacology
Judith Lightsey – Radiation Oncology

Kevin Brown – Biochemistry & Molecular
Robyn Hoelle – Emergency Medicine
Sarah Lynne-Landsman – HOP
Susan Semple-Rowland – Neuroscience
Robert Matthias – Orthopaedics
Robert Bobilin – PA Program
Carolyn Carter – Pediatrics
Peter Sayeski – Physiology
Saleem Islam – Surgery

Department Representatives Absent:

Steve Anton – Aging
George Samraj – CHFM
Gregory Murad – Neurological Surgery
Emily Weber LeBrun – OBGYN
Scott Peterson – Radiology

Nicole Dobija - Anesthesiology
James Resnick – MGM
Diego Rincon Limas – Neurology
James Byrd – Psychiatry
Vincent Bird – Urology

Invited Guests:

Michael Good, M.D., Dean, College of Medicine

1. President David Quillen called the meeting to order at approximately 5:00PM; the January minutes were approved.
2. Announcement, Reports, and Old Business
 - a. Dean's report – Michael Good, M.D.
 1. Research Day Success
 - a. With the continued growth of our research endeavors, this event is now held in the O'Connell Center.
 - b. 425 Posters on display
 2. Match Day
 - a. Outgoing Match - 40% going into Primary Care specialties, 30% staying in the State of Florida, 20% staying at the COM
 - b. Incoming Match – 163 new residents beginning this summer; 2 programs filled after the match
 3. Legislators in Session
 - a. State of Florida
 - Initial projection for funding proposal in the FL Senate showed another \$7M reduction and the initial projection in the FL House showed an increase of \$1M.
 - Through negotiations in the subsequent weeks, the FL Senate is now at a \$0 amount, rather than -\$7M. Also, the FL House proposal remains at +\$1M.

- b. Federal Sequestration
 - 2% across-the-board cut in Medicare
 - Approximately a 5% cut in NIH awards, which is about \$4M in the COM
 - UPL has been reaffirmed through 6/30/2013. A new method of calculation is being created for the new fiscal year which more closely aligns to federal guidelines
- c. Medical School Funding
 - It costs approximately \$85K / year to educate a medical student. Of that, the State of Florida came up with a formula that the student should pay \$30K and the State should pay \$55K.
 - All of the new medical schools in the state receive this \$55K per student payment, while the UF COM receives \$37K per student.
 - The deficit of \$18K per student extrapolated across all medical students bring the amount to about \$10M. Of the \$10M, \$6M relates to the funding cut put in place last year. \$4M still remains as an inequity.

4. GatorCare: current questions

- a. What will be the default plan selection?
 - Between the PrimePlus and Premium Plans, the Faculty Council recommends the Premium plan so that the more extensive network can be utilized for situations where policy holders or their dependents may be out of town
- b. How will faculty members receiving treatment during the transition period on 7/1/2013 be handled?
 - One example could be pregnancy. Typically in these cases, if a person has entered their third trimester by a certain date, the entire pregnancy will be covered by the previous policy

5. Chair Evaluation Survey Results

- a. Dr. Bova: about 25% of faculty responded to the survey (250 total responses); however, it was noted that this number may not accurately reflect the number of faculty who consistently interact with their department chairs. So, it is possible that many faculty did not fill out the survey due to minimal chair interaction. Of those faculty who regularly interact with the chair, it is projected that the actual percentage of responses may be closer to 50% – 60%. Faculty may not have realized what the email represented and deleted without reading.
- b. While the results showed a combined consistent trend of “pretty good” being the largest response, with the other responses tapering off from there; certain chairs showed deviations. Dr. Bova is currently segmenting the data by department for presentation.
- c. To improve the response for future surveys, it was recommended to change the title of the survey to Department Chair Evaluation Survey instead of College of Medicine Leadership Survey

b. New Business

1. Elections

- a. 6-7 senators are finishing their terms. Likewise, 9 faculty council representatives will need to be elected for the next term (July 2013 – June 2016). Current Faculty Council representatives may be re-elected for a second term.

2. Policy Board Updates

- a. Research
 - Meeting planned with Dr. Sugrue to get a better understanding of the strategy that is being used for new research faculty hires
- b. Clinical
 - Questions have been sent to Dr. Dewar: What is the expected clinical growth? Who is going to be responsible for this increased volume? What type of strategic planning is in place to meet this need?

- Current meaningful use audit – concerns about Epic being the incorrect tool for reporting data to the auditors. Also, where is the audited information going? What is it being used for?
- c. Faculty Welfare
 - Information previously presented by Dr. Bova regarding the Chair evaluations

3. The meeting was adjourned at 6:00PM

The next Faculty Council meeting will be held Tuesday, May 7, 2013 @ 5PM in the Hugh Hill Conference Room

Minutes recorded by Brian Berryman, Coordinator and edited by Dr. Jean Cibula