

**Minutes of the March 2013 Faculty Council Meeting
Tuesday, March 5, 2013, 5 PM
Hugh Hill Conference Room**

Officers Present:

President – David Quillen

Secretary – Jean Cibula

Treasurer – Frank Bova

Officers Absent:

Vice President – Kevin Brown

Past President – Marilyn Dumont-Driscoll

President Elect – Nancy Hardt

Department Representatives Present:

Sue McGorray – Biostatistics

Sarah Lynne-Landsman – HOP

Gregory Murad – Neurological Surgery

Susan Semple-Rowland – Neuroscience

Robert Bobilin – PA Program

Brian Law – Pharmacology

Volker Mai – Epidemiology

John Hiemenz – Medicine

Diego Rincon Limas – Neurology

Kevin Raisch – Otolaryngology

Marguerite Hatch – Pathology

Judith Lightsey – Radiation Oncology

Department Representatives Absent:

Steve Anton – Aging

Nicole Dobija – Anesthesiology

George Samraj – CHF

James Resnick – MGM

Sanford Boye – Ophthalmology

Carolyn Carter – Pediatrics

James Byrd – Psychiatry

Saleem Islam – Surgery

Maria Zajac-Kaye – Anatomy

Kevin Brown – Biochemistry & Molecular

Robyn Hoelle – Emergency Medicine

Emily Weber LeBrun – OBGYN

Robert Matthias – Orthopaedics

Peter Sayeski – Physiology

Scott Peterson – Radiology

Vincent Bird – Urology

Invited Guests:

None

1. President David Quillen called the meeting to order at approximately 5:00PM; the February minutes were approved.
2. Announcement, Reports, and Old Business
 - a. Old Business
 1. **Lifetime Achievement Awards**
4 nominations were presented and discussed.
 - All four nominees recognized for having long and distinguished careers at UF with national/international reputations.
 - Motion made by Dr. Quillen to elect all four candidates
 - Motion passed with a unanimous vote
 2. **Clinical, Research and Education Awards**
 - a. Clinical (David Paulus) Award nominations are to be submitted by March 15, 2013.
 - b. The Research Award is maintaining the current process in Dr. Sugrue's office for 2013. However, the process will be revised for next year to include three faculty council members on the award committee, which will also be the same process for the clinical award.
 - c. Education Award process is more intricate, involving student and resident evaluations. Further discussion from the faculty council will need to take place to define our role within this process.

3. **GatorCare**

- a. New plan applies to clinical faculty with an effective date of July 1, 2013. Basic science faculty currently participate in the State of Florida health insurance plan. A bill has been submitted to the Florida legislature for approval to include UF participants in the State of Florida health insurance plan in the switch to GatorCare beginning in January 1, 2014.
- b. Based on a comparison of the current Humana health insurance plan, this is a benefit reduction for the clinical faculty.
- c. The College of Medicine is saving over \$1400 per contract by switching to GatorCare. Dr. Good, based on previous Faculty Council recommendation, is exploring the opportunity to apply these savings to an increased retirement benefit.
- d. Concern lies with faculty (and housestaff) who do not make an election during the May 2013 Open Enrollment period. Coverage should be maintained by default.
 - Which plan – PrimePlus or Premium – should be the “default” option?
 - Should the default option be the same for both faculty and housestaff?
- e. New Website – <http://gatorcare.org> (Please note, do not use “www”)

4. **Chair Evaluation Survey**

- a. 25% response rate even though multiple reminders sent to faculty to participate.
 - In some cases, the response rate may be misleading, as many of the “active” faculty responded, whereas the total faculty surveyed may include faculty that are not considered active or who have multiple appointments. In turn, the 25% rate may be more reflective of a 50 – 60% rate.
- b. Dr. Bova has the raw data and will be meeting with Jodi Gentry, the UF Director of Training and Organizational Development, to compile the data for presentation at the next Faculty Council meeting.
- c. While the new survey could see potential revisions, this first attempt showed increased ability to maintain faculty anonymity. One drawback of this increased level of security is that modifications cannot be made to a survey once it is submitted. Another improvement is that the new system recognizes when an individual survey has been submitted and will no longer send follow-up reminders to that faculty member. Surveys could not be forwarded from one individual to another, as each was assigned a unique ID that could only be used once.

5. **Follow-Up on Anatomy Chair Search**

- a. Based on the Faculty Council recommendation, an internal search is being conducted.
- b. Search is being led by Dr. Lucia Notterpek.
- c. Three Faculty Council members (including one from the Dept of Anatomy) are members of the search committee.
- d. Question to be answered – is this a College of Medicine internal search or a University-wide internal search?

b. New Business: none

3. The meeting was adjourned at 5:35PM

The next Faculty Council meeting will be held Tuesday, April 2, 2013 @ 5PM in the Hugh Hill Conference Room

Minutes recorded by Brian Berryman, Coordinator and edited by Dr. Jean Cibula