

**Minutes of the November 2012 Faculty Council Meeting  
Tuesday, November 6, 2012, 5 PM  
Hugh Hill Conference Room**

**Officers Present:**

President – David Quillen  
Past President – Marilyn Dumont-Driscoll  
Secretary – Jean Cibula

Vice President – Kevin Brown  
President Elect – Nancy Hardt  
Treasurer – Frank Bova

**Officers Absent:**

None

**Department Representatives Present:**

Maria Zajac-Kaye – Anatomy  
Sue McGorray – Biostatistics  
Robyn Hoelle – Emergency Medicine  
Kelli Komro – HOP  
Gregory Murad – Neurological Surgery  
Susan Semple-Rowland – Neuroscience  
Kevin Raisch – Otolaryngology  
Marguerite Hatch – Pathology  
Brian Law – Pharmacology  
Saleem Islam – Surgery

Kevin Brown – Biochemistry & Molecular  
George Samraj – CHFM  
Volker Mai - Epidemiology  
James Resnick – MGM  
Diego Rincon Limas – Neurology  
Sanford Boye – Ophthalmology  
Robert Bobilin – PA Program  
Carolyn Carter – Pediatrics  
Peter Sayeski – Physiology  
Vincent Bird – Urology

**Absent:**

Steve Anton – Aging  
John Hiemenz – Medicine  
Robert Matthias – Orthopaedics  
Judith Lightsey – Radiation Oncology

Nicole Dobija - Anesthesiology  
Emily Weber LeBrun – OBGYN  
James Byrd – Psychiatry  
Scott Peterson – Radiology

**Invited guests:**

Michael Good, M.D., Dean, College of Medicine\*\*

Joe Fantone, M.D., Senior Associate Dean for Educational Affairs\*\*

\*\* Both were unable to attend due to AAMC meeting – will be rescheduled for December meeting

1. President David Quillen called the meeting to order at approximately 5:00PM; the October minutes were approved.
  
2. Announcement, Reports, and Old Business
  - a. Various Faculty Council processes will now be handled through the Policy Boards
  
  - b. Faculty Senate Election Results
    - 3-Year Terms (2015)
      - Daniel Hoh
      - Roberto Zori
      - John Hiemenz
      - Dietmar Siemann
      - Peter Sayeski
      - Martha Brown
  
    - 2-Year Terms (2014)
      - Scott Meyers
      - Bryon Peterson

There were 18 nominations for 8 positions, with each winning candidate receiving over 50 votes each. Overall, a very successful election process, but the COM will need to ensure sufficient clinical faculty participation to provide representation reflective of the COM faculty. Time constraint issues for clinical faculty could present some potential issues. If the Dean suggests to Dept Chairs to give Service credit for attendance, this could alleviate some concerns.

*Next Election – April 2013 (7 Open Seats for Election)*

c. FEO Fall 2012 Cycle

\$500K split over two cycles (during one year, i.e. Fall & Spring), compared to \$2M in previous years. Approximately \$250K was allocated to the fall cycle. To date:

- 69 Applications, 54 Approved by COM, and 41.5 Funded (Fall 2008 – Spring 2012)
- Mean Award - \$35,500
- Median Award - \$23,100

d. COM Clinical Benefits – New Long-Term Disability Policy

- New carrier selected
- More comprehensive coverage
- Will save COM \$500K annually
- Janis Smith ([jpsmith@ufl.edu](mailto:jpsmith@ufl.edu)) in the COM Benefits office can be contacted for more info

e. Chair Evaluations – Frank Bova, Ph.D.

A template was created and then distributed by HR via an electronic mechanism to the Executive Committee for testing purposes and can be accessed by logging in with UF Gatorlink. Jodi Gentry in HR has been consulted. She said that the evaluation will be incorporated into the HR platform and it can be dispersed in a variety of methods. The testing process was successful; therefore, the survey will now be rolled out to the entire COM faculty. An informational letter will be drafted to accompany the survey to explain the purpose and usefulness of the survey.

The letter will go out from the President of FC to all faculty members. HR will then administer the evaluation, score the results, and collate all of the information. All chairs will participate in this initial round. The survey will be sent within the next week and should take 10 minutes (or less) to complete. Results will be anonymous and will be administered by HR, not COM. Results will only be shared to the Dean and to the respective Dept Chair. Dr. Bova will aggregate data.

3. FC policy boards individually met at the conclusion of the FC meeting to determine chairs.
4. The meeting was adjourned at 5:40PM

**The next Faculty Council meeting will be held Tuesday, December 4, 2012 @ 5PM in the Hugh Hill Conference Room**

*Minutes recorded by Brian Berryman, Coordinator and edited by Dr. Jean Cibula*