

Minutes of the June 2011 Faculty Council Meeting
Tuesday, June 14, 2011, 5 PM
Hugh Hill Conference Room

Officers Present:

President - Frank Bova
Past President - David Kays

President Elect - Marilyn Dumont-Driscoll
Treasurer - David Quillen

Department Representatives Present:

Nicole Dobija - Anesthesiology
George Samraj - CHFM
Caprice Knapp - HOP
Jean Cibula - Neurology
Sonal Tuli - Ophthalmology
Saleem Islam - Surgery

Kevin Brown - Biochemistry
Robyn Hoelle - Emergency Medicine
James Resnick - MGM
Steven Blackband - Neuroscience
Deborah Scheuer - Physiology

Guests:

Marvin Dewar, MD, JD - Senior Associate Dean & CEO University of Florida Physicians
Stephen Sugrue, PhD - Senior Associate Dean for Research Affairs
Sue McGorray, PhD - Department of Biostatistics, COM & PPHP

1. President Bova called the meeting to order at approximately 5:00PM

2. Announcements, Reports, and Old Business:

a. Approval of the May minutes - Dr. Bova

Motion to approve minutes was made, seconded, and approved unanimously.

b. Departments of Biostatistics and Epidemiology, COM & PPHP - Dr. Bova

The FC discussed the need to add another two seats to the FC for the departments of Biostatistics (COM) and Epidemiology (COM & PPHP).

c. Faculty Practice Report - Dr. Dewar

Dr. Dewar gave a powerpoint presentation ([link to presentation](#)). Information given included the following:

- Visits through May 2011
- wRVUs through May 2011
- YTD Charge vs. Collections
- Revenue Cycle YTD

Next years budget is going to project about 5 ½% growth from RVUs. UPL is good this year (\$40M) and next year. After that it may not be there.

d. COM Research Report - Dr. Sugrue

Dr. Sugrue also gave a powerpoint presentation ([link to presentation](#)). Information given included the following:

- COM Extramural Research Awards per year
- 2011 Extramural Research Awards per year for Tenure/Tenure Track (T/TT) Faculty
- COM: 445 T/TT faculty with \$116M
- Basic Science Depts: 107 T/TT faculty with \$44M

- Clinical Science Depts: 185 T/TT faculty with \$72M
- COM IDC / sq ft

The below, additional information in response to a question, was sent out via email to the FC by one of the FC representatives:

“Dr. Sugrue kindly sent me the additional following information regarding assignment of credit for multiple PI grants and subcontracts. The COM assigns the multiple PI grant to one PI for departmental and PI "credit" in ranking etc. The money though is split and is tracked to each PI. Percent of salary support is tracked to each faculty. In addition, subcontracts are tracked, and credited to PI just like a grant. So if you are listed to receive a subcontract of 100k from UNC award, this 100k is credited to you. All funds all sources (the data Dr. Sugrue shared) counts all subcontracts in and salary efforts on multi PI grants.”

e. 3% Retirement Contribution Discussion - Dr. Bova

The possibility of having Mr. Tharp or Mr. Eller attend and explain how the COM is going to work through this was discussed (3% raise vs. 3% merit pay). Vacation and Sick leave cap and payout were discussed. The council was unanimously opposed to making the raise merit-dependent. Dr. Bova volunteered to draft a resolution regarding the 3% raise vs. 3% merit pay for faculty.

f. Status of Compensation Plan - Dr. Bova

A draft of the 2011-2012 compensation plan was given out. The major revision for this coming year is the separation of the compensation plan and the academic evaluation. This plan is to be presented to the Dean at the next executive meeting.

g. Chair Evaluations, current and revised process - Dr. Bova

Dr. Bova has been in talks with the Dean's office regarding the current way the FC conducts the yearly chair evaluations. They are working with campus HR on a new format which could possibly condense the questions/comments and make the format more user friendly.

h. COM Research Leadership & Research Policy Board - Dr. Bova

The Research Policy Board is now meeting monthly with Dr. Sugrue and his office/group. They are working on getting better transparency with the research aspect of the COM.

i. Compliance, physician billing module vs. HSC Research Billing Risks (RAC810)

Dr. Bova has been in discussions with the compliance office and the HSC research billing risks. Both areas have online training that is required and there seems to be a lot of duplicate information in each. He believes that these two training modules should be combined into one.

j. Transition of Faculty Council Officer for 2010-2011

Dr. Bova introduced Dr. Dumont-Driscoll as the new President for the COM Faculty Council. Dr. Dumont-Driscoll presented Dr. Bova with a plaque and thanked him for his year of service as President of the FC.

3. Future Topics:

4. The meeting was adjourned at 6:20PM

The next Faculty Council meeting will be held Tuesday, July 12, 2011 @ 5PM in the Dean's Conference Room M-112

*Minutes recorded by Rachel Dotson, Office Assistant
Edited by Jean Cibula, MD, Department of Neurology FC Representative*