

Minutes of the February 2011 Faculty Council Meeting
Tuesday, February 8, 2011, 5 PM
Hugh Hill Conference Room

Officers Present:

President - Frank Bova
Vice President - Jennifer Light

President Elect - Marilyn Dumont-Driscoll
Treasurer - David Quillen

Department Representatives Present:

Maria Zajac-Kaye - Anatomy
George Samraj - CHFM
Caprice Knapp - HOP
Nashat Moawad - OBGYN
Parker Gibbs - Orthopaedics
Tom Rowe - Pharmacology
James Byrd - Psychiatry
Scott Peterson - Radiology
Philipp Dahm - Urology

Kevin Brown - Biochemistry
Robyn Hoelle - Emergency Medicine
Jean Cibula - Neurology
Sonal Tuli (via phone) - Ophthalmology
Carolyn Carter - Pediatrics
Deborah Scheuer - Physiology
Jatinder Palta - Radiation Oncology
Saleem Islam - Surgery

Guests:

Matthew Fajack, University of Florida CFO

1. President Bova called the meeting to order at approximately 5:05PM

2. Announcements, Reports, and Old Business:

a. Approval of the January minutes - Dr. Bova

Motion to approve minutes was made, seconded, and approved unanimously.

b. President's Report - Dr. Bova

Dr. Bova met with the Sr. Associate Deans for Research and Education to discuss the Lifetime Achievement Award. The Dean has discussed having a Faculty Appreciation Day annually where this might be given versus giving the award at the appropriate departmental end of the year function. The faculty council discussed the presentation of this award during the Faculty Appreciation Day celebrations. Dr. Bova will discuss this further at the next executive luncheon with the Dean.

Also discussed were the yearly dues that are collected for the faculty council. It was mentioned that the CoM is most likely the only faculty council that collects dues, and the majority of the monies went to Research Day in years past.

UF Senate elections are upon us. Rachel will be sending out an email to the chairs (and reps) for the following departments.

Anatomy Anesthesiology HOP
Otolaryngology OB/GYN

Each department will need to nominate two faculty members for the elections which will take place in April. There is a two term limit, after which faculty may be re-elected after a 3 yr (one term) break. The Senate office will send an email to each departmental faculty to let them know that the online ballot portal is open.

Dr. Bova will contact each Faculty Council department rep to work in setting up meetings with Dr. Dewar regarding the issues that each area is having with EPIC. Each department that is currently using EPIC will be contacted and asked to share their EPIC issues during this meeting. The Clinical Affairs Policy Board will be included in the talks. Dr. Bova would like Dr. Rathe to share the results of

the EPIC survey with the Clinical Affairs Policy Board.

There is currently a proposed budget cut of 5% from the employee state pension plan. The current state contribution is 10%, which essentially results in a salary reduction. If an employee is currently contributes the maximum possible to their retirement contributions, they will not be able to make up the 5% reduction to their state pension plan.

There is also a proposed 5% cut to Medicaid.

c. Responsibility Centered Management @ UF - Matt Fajack, UF CFO

The CoM is financially unique compared to the other colleges at UF and has been very entrepreneurial for years with only 8% of its total budget comes from state funds. UF is encouraging the other colleges to become more entrepreneurial. Why did UF change its budget models? With the changing economy; the University cannot continue to reduce its expenses and achieve the President's Strategic Work Plan, but must grow through aggressive management of non-traditional, entrepreneurial growth.

- Decreasing state support
- Increase self-reliance
- Promote innovative and entrepreneurial activities that are financially viable
- Generate new revenue sources

RCM is a financial management philosophy that is focused on operational decentralization. It is designed to support achievement of primary academic priorities. Its budget follows priorities, aligns authority with responsibility and creates full cost view of academic operations. UF's vision of RCM is:

- Each RCM will have its own revenue streams
- Will be responsible for managing its revenues and full costs
- Will benefit directly from the successes of its initiatives and entrepreneurial activities that increase revenue or decreases operating expenses
- The University will maintain a Strategic Fund to support new programs

UF's goals of RCM are:

- Provide decision-makers with increased transparency into the university's finances and foster an information rich discourse on college priorities and budget matters
- Create appropriate incentives that advance the university's Strategic Work Plan
- Allow revenue centers to keep revenues that they generate
- Recognize the differences in the cost of teaching
- Align responsibility and authority over fiscal matters

Mr. Fajack gave a PowerPoint presentation that included the above/below and went into more detail on ["weight cost of delivery"](#), ["state appropriations"](#) and ["tuition assessed"](#). (link to PowerPoint)

Distribution of Support Center Cost:

- Cost Pools
 - Facilities
 - General Administration
 - HSC Administration
 - Information Technology
 - Library Services (CoM is only charged for the HSC library)
 - Sponsored Project Administration
 - Student Administration Services

Strategic Fund

- Designed to support new of key initiatives

- Central fund funded by tuition increases as well as Pepsi fund, logo fund, etc.
- Used at the discretion of the President and Senior Vice President

Also included in the PowerPoint is a sheet on “distributable state appropriations”, “distributable tuition” and “strategic fund”.

Concerns Under Discussion:

- Assessment on expenditures from endowment funds
- Pass-Through expenses
- Look back period
- Portion of tuition increases allocated to pool
- Interdisciplinary teaching

Mr. Fajack told the council that they are always welcome to call or email him with any questions.

3. Future Topics:

4. The meeting was adjourned at 6:10PM

The next Faculty Council meeting will be held Tuesday, March 8, 2011 @ 5PM in the Hugh Hill Conference Room

Minutes recorded by Rachel Dotson, Office Assistant

Minutes edited by Jean Cibula, MD, FC Department Representative for Neurology