

Minutes of the December 2010 Faculty Council Meeting
Tuesday, December 14, 2010, 5 PM
Hugh Hill Conference Room

Officers Present:

President - Frank Bova
Past President - David Kays
Treasurer - David Quillen

President Elect - Marilyn Dumont-Driscoll
Vice President - Jennifer Light

Department Representatives Present:

Kevin Brown - Biochemistry
Robyn Hoelle - Emergency Medicine
James Resnick - MGM
Parker Gibbs - Orthopaedics
Scott Peterson - Radiology

George Samraj - CHFM
Caprice Knapp - HO&P
Jean Cibula - Neurology
Michael Medina - Otolaryngology

Guests:

Michael Good, M.D., Dean, College of Medicine
Joseph Fantone, M.D., Sr. Associate Dean for Educational Affairs - College of Medicine
W. Wayne Tharp, Sr. Associate Dean & Lecturer, Financial Services - College of Medicine

1. President Bova called the meeting to order at approximately 5:10PM

2. Announcements, Reports, and Old Business:

a. Approval of the November minutes - Dr. Bova

Motion to approve minutes was made, seconded, and approved unanimously with a correction of "IDX" in the scheduling update.

b. President's Report - Dr. Bova

The Senior Associate Dean for Faculty Affairs has been appointed. Dr. Marian Limacher's first assignment is to look at the tenure and promotion issue. She will be working with the Faculty Development Policy Board.

The COM advanced degree graduation is on Friday afternoon @ 4PM.

The [COM Executive Committee](#) meeting minutes are available online through a link on the FC website.

Dr. Quillen sent a note out to all department chairs regarding the [FEO Spring 2011 round](#). Applications are college specific; please use the application link provided on the FC website for your submission.

c. COM Report - Dean Good

Dean Good has had conversations with the Provost regarding promotion and tenure becoming better structured and more appropriate for a college of medicine. The Associate Provost will be on the P&T task force to make sure we stay in sync with the university guidelines.

- Dean Good has been looking at Medicaid and Supplemental Payments to the medical school. Our UPL payment, which has been averaging around 10 million, was 5.7 million in October. We are trying to understand why and work with AHCA to mitigate this loss. This was one of the lowest UPL payments we have had in several years. He is on a task force to keep federal funds flowing to medical schools should the

state move to capitated Medicaid programs. There will likely be Medicaid reform. The house bill that was floated last year was not favorable to medical schools. Yesterday, Dean Good was pleased with the language that was entered into the report that preserved fee for service provider service network mechanism which would allow supplemental payments to flow. Today, the managed care organizations edited the report in such a way to reduce these fees. There is a conference call scheduled for tomorrow with several Florida medical school Deans to try to negotiate this.

Dean Good participated in the "Council of Florida Medical School Deans". The deans of the 6 medical schools are speaking with one voice on the above issues. Collectively, about \$100 million flows to the 5 active medical schools from the state. In round numbers, \$50 million of that comes to the UF COM (\$35 million in Gainesville and \$25 million in Jacksonville).

Chair Searches:

- Recommendations to the Dean have been forwarded by the search committees for Dermatology and Pathology. The Dean is in discussions with two or more candidates for each of those searches, trying to bring those searches to a close.
- The Pediatric Chair Search Committee will meet next week and begin reviewing CVs and recommendations received.
- The Pharmacology Chair Search Committee was charged today.
- The Orthopaedics Chair Search is in progress. A search firm is being used for the Pediatrics, Pharmacology and Orthopaedics chair search.
- Dean Good is in the process of setting up interviews with two candidates for the IDP director position.

Dr. Jason Rosenberg, an alumni of our medical school and private practice plastic surgeon in town, is on the Governor's transition team with regard to the FL Department of Health. Dr. Guzick, Mr. Goldfarb, and Dean Good had about a 45 minute session with Dr. Rosenberg. The new governor would like to substantially downsize state government. They talked generally and broadly about issues that they believe should or could affect the medical schools, including Medicaid. There is a state run IRB as well, and they think the medical schools should be able to run it.

d. Educational Affairs Report - Dr. Fantone

A more formal presentation update will be given at next month's meeting.

The second curriculum review retreat was held last Thursday. At this retreat, the focus was on defining the principals of the educational program. These principles will guide the needs assessment and future development of the program. The needs assessment team will convene in January. Suggestions that came from the faculty at the retreat are still being reviewed. There were over 70 faculty and 8 students participating in the retreat.

Dr. Fantone is putting together a committee to recruit a new chair of the medical school admissions committee. He has contacted Dr. Bova requesting a representative from the FC to be on this committee. It is anticipated that there will be 8 faculty and 2 students on this committee. This committee will work on defining the job description as well as some of the overarching policies and selection processes more explicitly than has been done in the past. A call for internal applications for this position will be sent out.

e. RCM (Resource Centered Management) - Dr. Bova & W. Wayne Tharp

Dr. Bova and Mr. Tharp are part of a committee who are working on a 5 year effort to change the budgeting process at UF. In the past, money that comes to the university would go to Tigert then Tigert would take what they needed on the university level, then distribute the remainder. This process lacked transparency

to actual costs. The colleges received the same amount they received the previous year and if more was needed, the individual deans would request and justify that increase. Budget cuts were across the board uniformly. The principle of RCM is to allocate the money to the people who earned it. A "tax" will be taken out to run the university, and chairs would have some funds for startups and expansions. All cost centers will need to submit a budget to the committee which will review and make recommendations. This process is ongoing and it has also been mentioned that in the future there could be a 360 evaluation on each cost center. Over 100 models were run in order to attain the current working model, which takes into account research funding as well as teaching time, etc. The model is still being fine tuned, but it is a very complicated program and the committee is working on tweaking the process.

Currently, there is no "tax" on endowments. This year, the dean's office kept all of the departments and divisions at last year's funding level because a way to assign expense and revenue to the units had not yet been determined. This is the major item that will need reviewing.

3. Future Topics:

RCM UF Report from Matt Fajack

4. The meeting was adjourned at 6:05 pm.

The next Faculty Council meeting will be held Tuesday, January 11, 2011 @ 5PM in the Hugh Hill Conference Room

Minutes recorded by Rachel Dotson, Office Assistant

Edited by Jean Cibula, M.D., FC Representative for Neurology