

Minutes of the October 2010 Faculty Council Meeting
Tuesday, October 12, 2010, 5 PM
Hugh Hill Conference Room

Officers Present:

President - Frank Bova
Past President - David Kays
Secretary - Leslie Gonzalez-Rothi

President Elect - Marilyn Dumont-Driscoll
Vice President - Jennifer Light
Treasurer - David Quillen

Department Representatives Present:

Maria Zajac-Kaye - Anatomy
Eric Sobel - Medicine
Jean Cibula - Neurology
Sonal Tuli - Ophthalmology
Michael Medina - Otolaryngology
James Byrd - Psychiatry
Saleem Islam - Surgery

Nicole Dobija - Anesthesiology
James Resnick - MGM
Steven Blackband - Neuroscience
Parker Gibbs - Orthopaedics
Carolyn Carter - Pediatrics
Scott Peterson - Radiology
Philipp Dahm - Urology

Guests:

Michael L. Good, M.D., Dean, College of Medicine
Stephen Sugrue, Ph.D., Associate Dean, College of Medicine, Office of Research Affairs

1. President Bova called the meeting to order at approximately 5:05 pm.

2. Announcements, Reports, and Old Business:

a. Approval of the September minutes - Dr. Bova

Motion to approve minutes was made, seconded, and approved unanimously.

b. Report by COM FC President - Dr. Bova

The new faculty council website is up and running!
<http://facultycouncil.med.ufl.edu/>

Dr. Marvin Dewar was offered, and accepted, the position of Senior Associate Dean & CEO for University of Florida Physicians.

A new search committee is being formed for the Chair of Pharmacology position.

Dr. Bova reported on a question by Dr. Joseph Layon about the possibility of faculty evaluation of division chiefs. Dr. Layon noted that the FC currently has a system in place to evaluate department chairs, but not division chiefs.

Additionally, Dr Layon had noted that during his prior term as FC President, the Council voted to create a system to evaluate both positions. Dr. Bova concluded that FC would look into creating a system for division faculty to evaluate their respective chiefs.

c. Faculty Dining Room - Dr. Bova

Dr. Bova reported that Morrison's was given a contract to take over the day to day cafeteria food preparation. They are in the early stages of remodeling the faculty dining room. Mr. Steven Hitt, Associate VP Operations, Shands at the University of Florida, along with several representatives from Morrison's, would like to give a presentation to the FC. The presentation will include several possible models for the new faculty dining and input from the FC has been requested. This meeting will take place 10/19/2010 from 5-6PM. Additional information will be emailed to the FC.

d. COM Report - Dean Good

1. The COM is almost done closing last academic year from a financial standpoint. Merit raises are in the system and the incentives are ready to input. The COM finished with a 10 million dollar preliminary bottom line, approximately 6 million of that went into the clinical, research and education incentives. The remaining 4 million was divided into thirds. One third going to departments that had positive margins to maintain for strategic reserves, one third to departments with positive margins for discretionary issues and the last one third to the dean's office for strategic reserves.
2. The University got its graduate program rankings - [NRC](#). President Machen spoke with the Deans today and noted that the Board of Trustees has reiterated that the strategic emphasis of the University of Florida is on research and graduate programs. Dr. Machen takes these rankings, which were not as good as he would have liked, very seriously. Dr. Good believes that this will be an emphasis with the University for the coming couple of years. On whole the COM looked good, particularly the medical sciences program. Physiology and Pharmacology were ranked #3 on the whole list.
3. Dr. Dewar's appointment announcement went out a few hours ago. An announcement regarding the new Chair of Medicine is forthcoming.
4. Dr. Good travels to Tallahassee tomorrow to try and keep the UPL program alive. If or as the state goes to capitated managed care for the medicaid program, there is no mechanism for UPL funds. The COM is trying to create a mechanism for UPL funds.
5. The COM will be working on an agreement to work with Orlando Healthcare. An announcement will come later this week.

e. [COM Grant & Funding Issues](#) (link to presentation) - Dr. Sugrue

There are three resources of research:

- Money
- Space
- Faculty Time

There are approximately 640 faculty doing research in the UF COM. The total salary load of these faculty is around 90 million. The typical faculty FTE covers three missions – Research, Education and Service. The average research FTE in the COM is 0.45. The median research FTE in the COM is 0.36. The total salary load of R-FTE is around 31 million. The grant coverage for R-FTE is around 17 million, or 55%. The total COM exposure to NIH salary cap is 1.7 million or about 6% of R-FTE. Total COM salary actually impacted by the NIH salary cap is 1.1 million or about 4% of R-FTE. Each department **chair and faculty is encouraged to insure that** research effort assignment and actual activities are tightly aligned.

Additional information can be found by linking to the presentation.

3. Future Topics:

None noted

4. The meeting was adjourned at 6:10 pm.

The next Faculty Council meeting will be held Tuesday, November 9, 2010 @ 5PM in the Hugh Hill Conference Room

*Minutes recorded by Rachel Dotson, Office Assistant
Edited by Leslie Gonzalez-Rothi, Ph.D., Faculty Council Secretary*