

Minutes of the July 2010 Faculty Council Meeting
Tuesday, July 13, 2010, 5 PM
Hugh Hill Conference Room

Officers Present:

President - Frank Bova
Past President - David Kays
Treasurer - David Quillen

President Elect - Marilyn Dumont-Driscoll
Secretary - Leslie Gonzalez-Rothi

Department Representatives Present:

Maria Zajac-Kays - Anatomy
Kevin Brown - Biochemistry
Vanessa Madden (proxy for Caprice Knapp) - E&HPR
James Resnick - MG&M
Steven Blackband - Neuroscience
Sonal Tuli - Ophthalmology
Carolyn Carter - Pediatrics
James Byrd - Psychiatry
Philip Dahm - Urology

Nicole Dobija - Anesthesiology
George Samraj - CHFM
Eric Sobel - Medicine
Jean Cibula - Neurology
Orhan Bukulmez - OBGYN
Michael Medina - Otolaryngology
Deborah Scheuer - Physiology
Jatinder Palta - Radiation Oncology

Guests:

Kari Cassel, CIO HSCIT UF&Shands

1. President Bova called the meeting to order at approximately 5:00 pm.

2. Announcements, Reports, and Old Business:

a. Approval of the June minutes - Dr. Bova

Motion to approve minutes was made, seconded, and approved unanimously.

b. Meeting/Luncheon with the Dean - Dr. Bova

There is a university regulation as to when raises are implemented. The CoM will not meet that deadline. The faculty raises will be entered into the system in September and will be retroactive.

The chairs refer to the 3rd Thursday of the month as "Black Thursday". In the future, they will be combining this meeting with the Shands board meeting and reducing the schedule to a half day which is more agenda driven. Dr. Bova, who normally attends this meeting, will be out of town and Dr. Dumont-Driscoll will attend in his absence.

c. Policy Boards - Dr. Bova

An email was sent out to the FC re: open seats on the policy boards as listed in the Bylaws (Academic, Faculty Development, Fiscal Affairs, Research & Scholarship, Clinical Affairs) Each FC member was given the opportunity to list their top 3. Most FC members were given a seat in their 1st choice. Once the policy boards are up and running, the agenda load at the FC monthly meetings should lighten. Dr. Bova would like to keep our monthly meetings to 1 hour.

d. State and Future Direction of the HSCIT Department - Kari Cassel

Under the direction of Dr Guzick, Ms. Cassel's mission is to consolidate IT across the Health Science Center and Shands. Over the years, the lack of central IT

support encouraged departments to build their own. There were 35+ separate IT groups within the Health Science Center. Because of this decentralization, there were service issues including unavailability, inefficiencies and duplication in areas including email, data centers, other domain services, server & workstation support, help desk functions, multiple phone systems and wireless networks. Lack of standards and common tools complicated things further.

People, equipment and money exist to do what UF&Shands needs, but they are buried within the departments and are not accessible for strategic needs. Decentralization creates a lack of communication which equals a loss of opportunity. The organization is at a greater risk of security breaches, data and intellectual property loss. Currently there is no concerted or strategic support for the research mission. There is also no strategic approach to web sites and tools.

Ms. Cassel's goal in consolidation is:

- Simplification
- Improve Effectiveness
 - Eliminate duplication of effort
 - Direct resources to critical needs
 - Leverage the good things for everyone
- Group "Like" Resources
 - Specialization brings greater efficiency
 - More ideas equal better solutions
- Improve Customer Experience and Service

[A more detailed presentation can be found here](#) (link to pdf)

A couple of representatives noted issues they were having and Ms. Cassel asked them to send her more information and she would personally look into it.

e. Faculty Council Meeting Date/Time Change - Dr. Bova

An email was previously sent to the faculty council requesting input regarding the current meeting schedule. The possibilities were to switch to a morning meeting, keep as an evening meeting and which days were best for either. The response was split down the middle and the council decided to keep it as an evening meeting and to move it to the second Tuesday of every month. The first Tuesday of the month seems to interfere with NIH dates and national holidays.

- f. The officers met with Dean Good regarding the Senior Associate Dean for Faculty Development. Several representatives spoke with President Bova about encouraging Dean Good to make the search an external search. Dean Good feels that this need to fill this position is urgent; he would like to open it as an internal search. The faculty council discussed the pros and cons of both scenarios. Dr. Bova was charged with writing a request to Dean Good to begin a national search for this position. It was noted that Dean Good is not required to follow this request.

3. Future Topics:

4. The meeting was adjourned at 5:59 pm.

The next Faculty Council meeting will be held Tuesday, August 17, 2010 @ 5PM in Room 6120

*Minutes recorded by Rachel Dotson, Office Assistant
Edited by Jean Cibula, MD (Department of Neurology Representative)*